

YOUTHLAND ACADEMY APPROPRIATE BEHAVIOR CONTRACT

The following is a list of inappropriate behavior that will not be tolerated anymore. Please read through this to acknowledge that you are aware of this.

- **Raising your voice above normal speaking tone.**
- **Demeaning a child when he or she has an accident or is misbehaving.**
- **Mishandling a child in any way. (i.e. grabbing by the arm, face or any other body part. Forcing a child to sit in your lap, lay on a cot or crib, or sit in a chair).**
- **Hitting or slapping a child's hand, bottom, etc....**
- **Talking to a child in an appropriate tone when correcting them.**

What each employee needs to remember is that these are not our children. We do not have the right to talk down to them or mistreat them. We are here to provide a healthy, caring, loving environment. We are not here to threaten or scare children when they do something wrong. Many teachers think they can get away with this when "no one" is watching, we be aware someone is. This is why now all employees must sign this contract.

Please sign and return it to your Director today.

I _____ have read the following acts of inappropriate behavior between a teacher and a child. I do realize that these are causes for immediate termination. I also will notify the Director if I see any of these situations between another staff member and a child.